



WEAVER FOUNDATION

2010 Annual Report

Board of Directors

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Ralph Shelton

Katherine S. Weaver
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The Weaver Foundation

I. Introduction:

The Foundation was formed in 1967, as a family foundation, by Herman and Mike Weaver, and focuses its philanthropy and involvement in the greater Greensboro, North Carolina area. Today the Board is composed of family and community members with external advisors and volunteers engaged in investment management, grant area development, and other areas as appropriate.

Our Mission

To help the Greater Greensboro community enhance and improve the quality of life and the economic environment for its citizens while developing a sense of philanthropy, civic education, and commitment in current and future generations of the founders' families.

The Foundation's mission has two important components. The first focuses on serving the community in ways that enhance and improve life for its citizens. We carry out this part of our mission through our grant program, our direct charitable activities and programs, and through the involvement of our staff and board members in community affairs.

An equally important component of our mission is the development of a sense of civic duty and commitment in the Weaver family members. Since its inception Board members, and later staff members, have been active in a variety of leadership roles throughout the community. This emphasis continues as an expectation for staff and board. Programs and activities are also implemented to help develop the capacity and interest for service in the children and grandchildren of the extended Weaver family. Community leadership and concern for the greater Greensboro area also informs our grantmaking activities as may be seen in the section on Program Initiatives and Grants.

We recognize that foundations have a special privilege in society through their ability to direct assets toward community issues and social problems with a goal of improving life for all. Assessing success in foundation operations is a role for the boards of directors. The Weaver Foundation looks to the *Stewardship Principles for Family Foundations*, developed by the Council on Foundations, as a guide for self-study. Through purposeful discussion, the Board of Directors considers principles in governance; ethics and accountability; and family legacy. The complete set of principles may be accessed on our web site.

Foundations seldom receive external reviews of their operations, relationships, and performance and have no "natural" system of external assessment. In 2010 we contracted with the North Carolina Network of Grantmakers to complete a reputational and operational study that might reveal areas of strength and weakness. The effort consisted of a survey sent to over two hundred nonprofit organizations in Guilford County and included those who had and had not received grants from the Foundation. Almost fifty percent of those who received the survey responded.

The survey included questions in areas such as ranking the working relationship; the level of communications; responsiveness; helpfulness of our web site; and, the grants process with the Weaver Foundation in comparison with other foundations. In the grants process, questions were asked about the application process, timely review and decision making, evaluation feedback and reporting requirements.

The final report is posted on our web site. In general, the Foundation was rated highly on its own and in comparison with other foundations. Communications were seen as strong and the Foundation was seen as attuned to community needs and one that learns about the operations and needs of its grantees. The application process and required reporting were not overly burdensome and the staff was seen as accessible and helpful.

At the same time, a need to help nonprofits move from generating ideas to implementation was noted. Since the Foundation does not operate a traditional grant application submission process, a need was seen to clearly communicate goals and interests and how to approach and work with the Foundation. It was also noted that the web site should be updated more frequently.

II. Programs:

Grantmaking and involvement in support of the community is the core business of the Foundation. In that, however, we differ from many foundations by not accepting uninvited applications. Rather, our approach is to invite applications from nonprofits where we feel that both the particular nonprofit and the Foundation can impact the community. We visit regularly with the nonprofit community; we accept meetings and briefings from nonprofits interested in working with the Foundation; and, we solicit applications when appropriate. Because we closely follow the activities of our grantees, we tend to work with them over time.

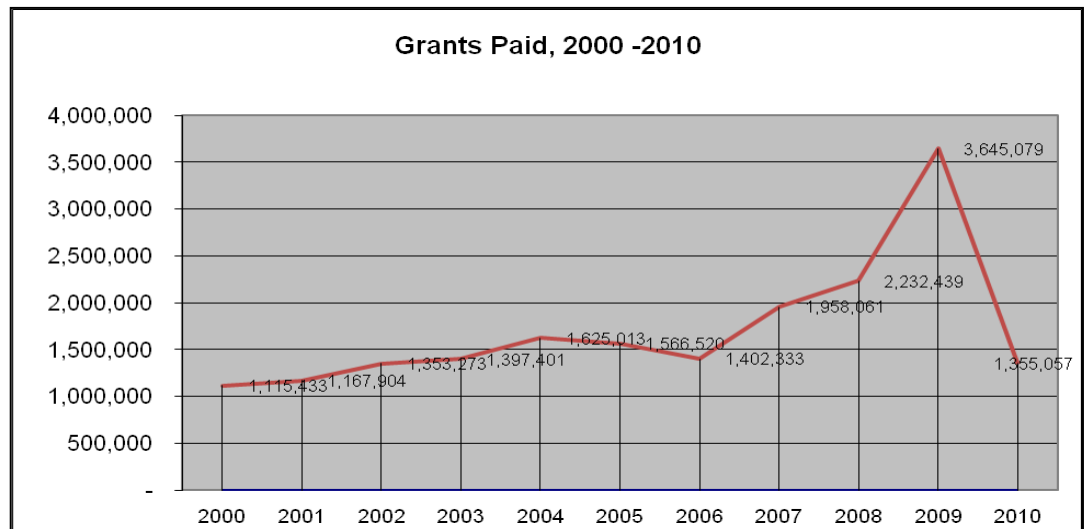
Our philanthropic programs have four distinct components – (1) our grants; (2) our initiatives; (3) collaborative and cooperative activities with other foundations locally and in the region or beyond; and, (4) community leadership and program participation by our staff and board members as appropriate.

(1) Grants:

During the period 2000 through 2010, the Foundation has distributed \$18,818,513. The annual grant payouts grew during the period based both on the increase seen in the value of the Foundation’s endowment as well as the Foundation’s commitment to revitalizing community and economic development.

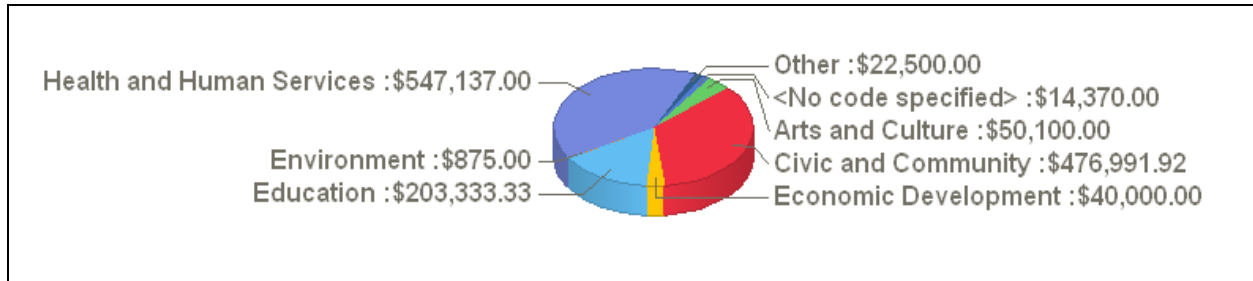
Although the economic downturn in the fourth quarter of 2008 had a significant impact on the Foundation’s endowment value, the Foundation continued grant support particularly due to its commitments to Action Greensboro, YMCA Camp Weaver, and other community activities.

This level of activity, of course, is not sustainable over time and we anticipate payments in 2011 will be lower than in previous years. We will be increasingly cautious when considering multiyear and major grants.



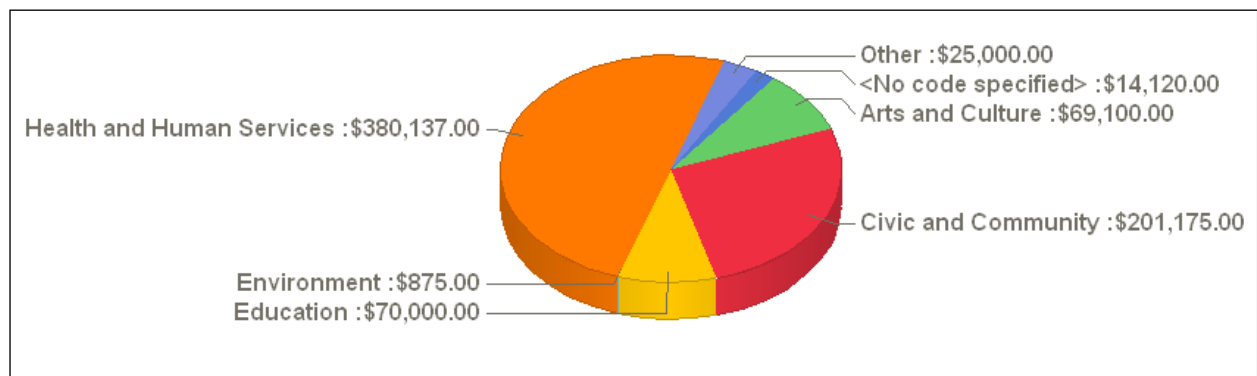
Our 2010 payments totaled \$1,355,057, including discretionary and matching grants. This represents payments on grants approved in previous years as well as grants awarded and paid in 2010. The areas supported by the primary grant program (including matching grants) are shown in the following chart and a listing of grants paid may be seen in Appendix A.

2010 Grant Payments



New grant commitments, including Board-approved and discretionary grants, totaling \$760,407 were approved in 2010. Twenty-eight grants, totaling \$595,522, were made by the Board. The areas supported may be seen in the chart and a full listing of grants approved by be seen in Appendix B.

2010 Approved Grants



The following table demonstrates our largest approved grants for 2010. The average grant size was \$22,056 and the range was \$2,500 to \$75,000 (payable over three years).

University of North Carolina at Greensboro	Juvenile Court Health Initiative	75,000
Community Foundation of Greater Greensboro	2010 Continuation Funding for Weaver Fund	50,000
	2011 Continuation Funding for Weaver Fund	50,000
United Way	2010 United Way Support	50,000
	2011 United Way Support	50,000
Joseph's House	Operational Support and Planning Support	35,000
Guilford County Public Schools	School Leadership Development Program	32,000
Interactive Resource Center	Day Center development support	30,000
United Arts Council	2010 United Arts Fund	25,000
	2011 United Arts Fund	25,000
Hispanics in Philanthropy	NC Collaborative for Latino Communities, Phase 3	22,500
Sanctuary House	Sweet Success Bakery	22,000
Greensboro Public Library Foundation	McGirt-Horton Teen Leadership Project	20,000

(2) **Initiatives:**

Our programs and initiatives center in activities where we define a program and work for its initiation or where the staff is directly involved. Some of these activities are carried out by the Foundation while others may include extensive staff involvement with local organizations and non-profits. Direct Foundation programming in 2010 included those listed below.

Tapestry: The Foundation has long been interested in reaching out to all parts of the Greensboro community. While the dominant demographic groups are found in the African American and the White communities, Greensboro is in reality quite a diverse community deriving generally from the refugee and resettlement programs of local nonprofits and religious communities and the overall immigration of Hispanics. Our previous efforts have been toward support of nonprofits that serve these populations.

However, in 2006, we began to seek ways to build relationships between and among individuals from across the community who would likely be leaders in both their communities and the city-at-large in the future. The result was creation of “Tapestry,” an informal program of the Foundation that sponsors events and activities for these individuals. The premise is simple – if individuals know one another socially and informally, they are likely to work with each other positively around community issues and problems. Those who are a part of Tapestry ascribe to that premise and have a desire to know individuals and families across all social and racial divides. Tapestry events purposely facilitate that interaction through dinners, receptions, a monthly “happy hour,” family outings and event participation. In 2010, there were 189 individuals (consisting of both couples and individuals) and average attendance at events was fifty-one people.

The Weaver Foundation Art Collection: For the last few years, the Foundation has been collecting original artwork based on the well-respected UNCG art program. The collection has grown to over one hundred pieces and is now used for exhibitions, loans, and other purposes. We support three rotating exhibits from the collection with pieces on display in the Community Room of Foundation Place (the public meeting area of the Community Foundation of Greater Greensboro); in the public spaces of the Elon University School of Law in downtown Greensboro; and, in the County Government office complex. A large outdoor sculpture has been placed on permanent loan to Greensboro’s Parks and Recreation Department for display in a small park in the Southside Development, part of Greensboro’s redeveloping center city residential area.

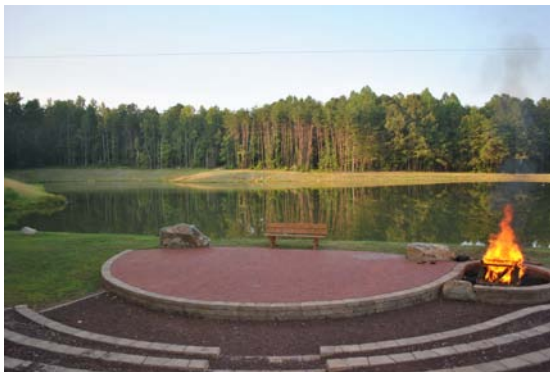
From time-to-time the Foundation is asked to loan pieces for inclusion in exhibitions. In 2008 about twenty pieces were loaned to the Secret Gallery at High Point University for an exhibition focusing on the “Greensboro School” which grew from the art program, under the leadership of Andrew Martin, at what is now UNC Greensboro. In 2007, several pieces from the collection were included in a show marking the opening and dedication of the new Maude Gatewood Studio Art Building at UNC Greensboro. Other pieces have been loaned for exhibitions and we have hosted receptions for art museums and academic programs in our offices.



Pictures from High Point University Exhibition Opening

YMCA Camp Weaver: Over the last several years, the Foundation has been committed to YMCA Camp Weaver. A grant to the Y capital campaign resulted in extensive remodeling of meeting/function facilities and the construction of new cabins for the overnight program, among other improvements.

As camp enrollment has increased, we have continued to focus on the camp. Among the early projects were the installation of a skateboard facility and purchase of a residence for the camp director. A grant of \$2,000,000 helped implement a master plan that has transformed the camping and meeting environment. The work that has been completed includes two new cabins, redesign and development of roads and paths, construction of a 25,000 square foot covered pavilion for games and activities; doubling the size of the lake; building two large recreation fields; renovations to the Casper and Herman buildings; construction of staff housing, complete renovation of the swimming pool; and construction of an outdoor amphitheater. Renovation of the administration building is now underway. The facilities at Camp Weaver, and the programs they support, now make this camp among the most attractive in the state.



Amphitheater, Casper Hall, Outdoor Covered Pavilion

Center City Property Development: The Foundation purchased a 4.2 acre tract in downtown Greensboro as part of an Action Greensboro goal to create a “land bank” for future development. The tract was formerly owned by Duke Energy and was the site of a coal gasification plant. After extensive remediation by Duke, the property – located across from the Greensboro Library and adjacent to the Greensboro Children’s Museum – has the potential for being a catalyst for development in the area. The land has been central to planning efforts over the past three years. Currently the area is being studied as the location for a new carousel that the Greensboro Rotary clubs are pursuing; the location of one or more nonprofit organizations; and, potentially a site for the construction of one or more academic buildings to enhance higher education as part of Center City development in the future.

International Civil Rights Center and Museum: The Foundation has long been interested in improving race relations and interaction in Greensboro. A particular focus in the last three to four years has been working with the Sit-In Movement to complete and open the Civil Rights Center and Museum which occurred on February 1, 2010. Located in the F. W. Woolworth store where the 1960 sit-in occurred. The Museum saw about 60,000 visitors in its first ten months of operation. Foundation staff assisted in opening organizational



activities and in the development an inaugural annual fund campaign known as *The 1960 Society*.

Guilford County Education Alliance: While the Foundation has been interested in public education since its founding, there has been an increased focus in the last several years, primarily through better understanding the connection between school system success and economic and community development. Formation of the Guilford Education Alliance was one result of the initial work of Action Greensboro. The Alliance is the only agency focusing on public education as a priority for Guilford County that brings together a board from High Point, Greensboro, and the County at large. The Foundation has supported many of the Alliance’s initiatives and Skip Moore has served on the Board since its founding. He was chair in 2006-2008.

(3) Collaborative Activities:

We continue to be involved in collaborative activities with the local foundation community and other agencies and organizations. The Weaver Foundation has been a leader in forming some of these projects and is a participant in others. Collaborating with other foundations has proven to be a way in which funding leverage can be gained and impact on problems and issues can be increased. A collaborative activity is considered to be one in which staff and board members from the participating organizations are involved in governance, oversight, and/or operations in addition to sharing the funding obligations. Our primary activities include:

The Cumulative Effect: Math Education: Developed in conjunction with the Guilford County Schools, this program involves UNC Greensboro, NC A&T State University, and UNC General Administration. Funded primarily by GCS and the Bryan, Cemala, Toleo, and Weaver Foundations, the program focuses on math education in ten impacted high schools. The program includes salary differentials and bonuses for teachers as well as summer workshops, mentors and resource support. Additionally a “Promethean board” – an interactive teaching system has been installed in each classroom and calculators for each student are provided. Initial results show significant test score and performance improvement in Algebra I.

Guilford County Nonprofit Consortium: The Nonprofit Consortium brings the volunteer and professional leadership of nonprofit organizations together to share expertise through consultation and discussion groups; enables sharing of resources; and, enables overall capacity building. The Consortium is sponsored by several local foundations and now serves more than 200 nonprofit member organizations.

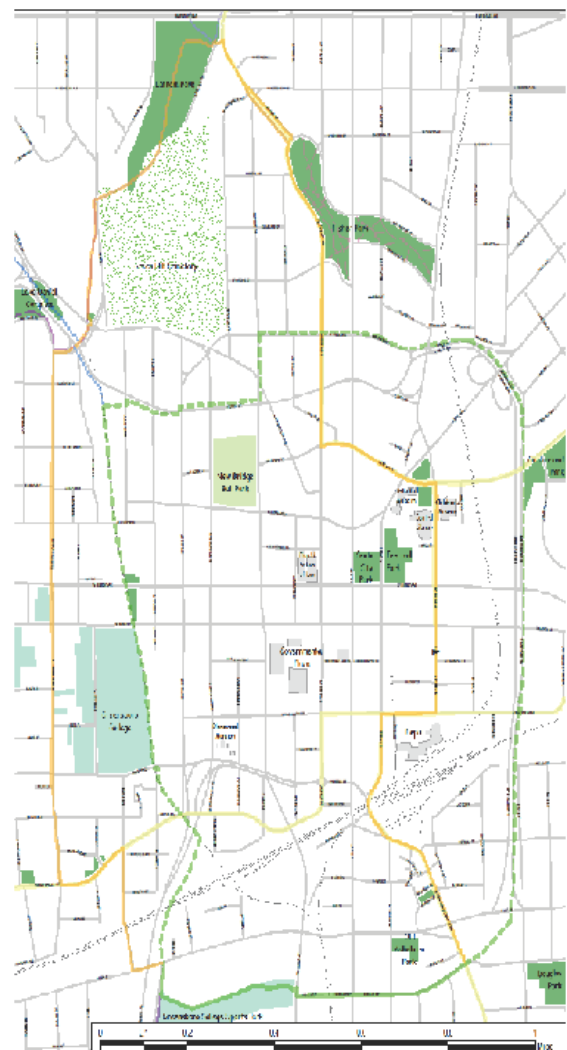
We continue our support and involvement in the **Building Stronger Neighborhoods** program, a collaboration of the Community Foundation, the Cone Health Foundation, the Cemala Foundation, and Weaver. There are two primary components – (1) neighborhood support including technical assistance in program and organizational development and seed grants for projects and activities; and, (2) support for the “Neighborhood Congress” that brings over 80 different groups together to focus on neighborhood issues. Over \$250,000 in small neighborhood development grants have been awarded since 2000, when the program began.

The **Hispanics in Philanthropy/Latino Funders Group** is a statewide effort of North Carolina foundations with national matching funding from the Rockefeller and Kellogg foundations and state-level funds from Z. Smith Reynolds. These matching funds essentially double the grants made by Weaver and other funders. The purpose is to strengthen nonprofits that are led by or that have a majority of Latino board members. The first round of grants was awarded in the fall of 2003 and a second round occurred in 2006. A third round is now underway. An issue for Greensboro has been the dearth of stable and operating Latino-led nonprofit organizations. The local funders, including the Community Foundation and the Cone Health Foundation, and Weaver, have been working to identify and support local agencies.

The most involved of the collaborative efforts is **Action Greensboro**, a community development effort led by a steering committee composed of the heads of the Community Foundation, the Bryan Foundation, the Cemala Foundation, the Toleo Foundation, the Tannenbaum-Sternberger Foundation, Moses Cone Community Health Foundation, the Ellison Family Foundation, and the Weaver Foundation. Action Greensboro was formed as a 501(c)3 nonprofit to receive grants and contributions and to coordinate a plan of work that was established in 2001 for the ensuing three year period.

In 2005, Action Greensboro joined with the Chamber of Commerce and the Greensboro Economic Development Partnership to form a single organization – the **Greensboro Partnership**. The goal was to increase effectiveness and communication, reduce duplication and redundancy in committee structures and activities, and to enhance participation from the business community. Weaver Foundation (and Weaver Investment) personnel have been heavily involved in the Partnership. Both Skip Moore and Kevin Gray have leadership roles in the Partnership.

Among the primary efforts of Action Greensboro at the current time are: (1) completing the 4-mile Downtown Greenway that will loop the center city and connect several other trails through the area, shown in the diagram right; (2) developing increasing ties between



the higher education institutions and business/community leadership; and (3) focusing on public education and assuring student success.

The diagram demonstrates the route of the Greenway. The permanent route is in green – with the solid green portion completed and the dashed green portion planned for construction in the next three to five years. The City passed a \$7 million bond authority for Greenway construction however the City Council has released only \$1.3 million of that total. Efforts are underway to release the balance.

(4) Community leadership and involvement:

Both of our staff members and several of our Board members are active throughout the community. Among our involvements in 2010 were program leadership with the Guilford County Nonprofit Consortium; developing a new *Corporate Education Council* with the Guilford County Education Alliance; program leadership for Leadership Greensboro; working to open the International Civil Rights Center and Museum; board, committee, and program leadership with the North Carolina Network of Grantmakers; board membership in Action Greensboro, the Chamber of Commerce, and the Greensboro Partnership; board membership on the Guilford Battleground Company; trustee members at UNC Greensboro and Elon University; and, board and committee service with the Council on Foundations

III. Family Development:

As noted in the introduction to this report, an equally important component of our mission is the development of a sense of civic duty and commitment in the Weaver family members. We foster this involvement through site visits to our nonprofit partners as well as creating opportunities for volunteer involvement. All family members have an opportunity to leverage their donations and contributions through a matching gift program. For adult members the Foundation also offers an advised discretionary fund program and a discretionary fund for those who serve on the Foundation Board.

We are developing special program thrusts for the eight Weaver children and grandchildren between the ages of 8 and 16 to help them learn about Greensboro and how volunteerism, charitable contributions, and philanthropy enrich the fabric of the community.

For the past few years, we have held sessions at the annual family retreat in which the kids thought about agencies and organizations that need help to survive and that do work of interest to them. The Foundation provided a small amount of money – only \$100 in the first year and \$250 this year – and the kids chose agencies for grants. We then scheduled visits to the agencies to learn about their work and to present the grants.

Over the years, they have chosen several areas of focus including help for people without homes, help for abandoned animals, and improving parks and recreational activities. In 2008 they selected three additional program areas – help for those who can't afford to see a doctor, help for public safety and the police, and protection of endangered animals, particularly polar bears. We toured the Salvation Army Center of Hope, a transitional housing program; visited an animal adoption program, and planted a tree in one of the parks as part of the Greensboro Beautiful community tree planting. We also visited Guilford Child Health, an agency serving low wealth families with health care, and met with an Assistant Chief of Police.

In 2010 the Board approved creation of a “junior board” made up of the Weaver children and grandchildren. The junior board will function in many ways similar to the actual Foundation Board in that an allocation for grantmaking will be administered by the junior board. We will solicit applications; make program reviews; do site visits; and, decide on grants to award.

The experiences gained will provide a better understanding of philanthropy and how a private foundation functions. We will enhance an understanding of citizen responsibility through volunteer activities as well as through matching gifts for personal contributions and fundraising efforts. While all members of the

family will not be able to serve on the Foundation Board at the same time, our goal is to prepare them to both be ready for such service should they choose to volunteer as well as to be responsible citizens.

IV. Finances and Investments:

Any report issued since 2008 centered on the economy and the dreary outlook ahead for the next several years. Like others, the Foundation is as vulnerable to the vagaries of the investment environment as any individual or organization that depends on “the markets” for resources.

The Foundation’s financial assets are managed by an Investment Committee composed of individuals knowledgeable and skilled in financial investment matters as well as representatives from the Foundation. The Committee adopted, and continues to oversee, an investment approach that is highly allocated across a variety of investment styles and managers.

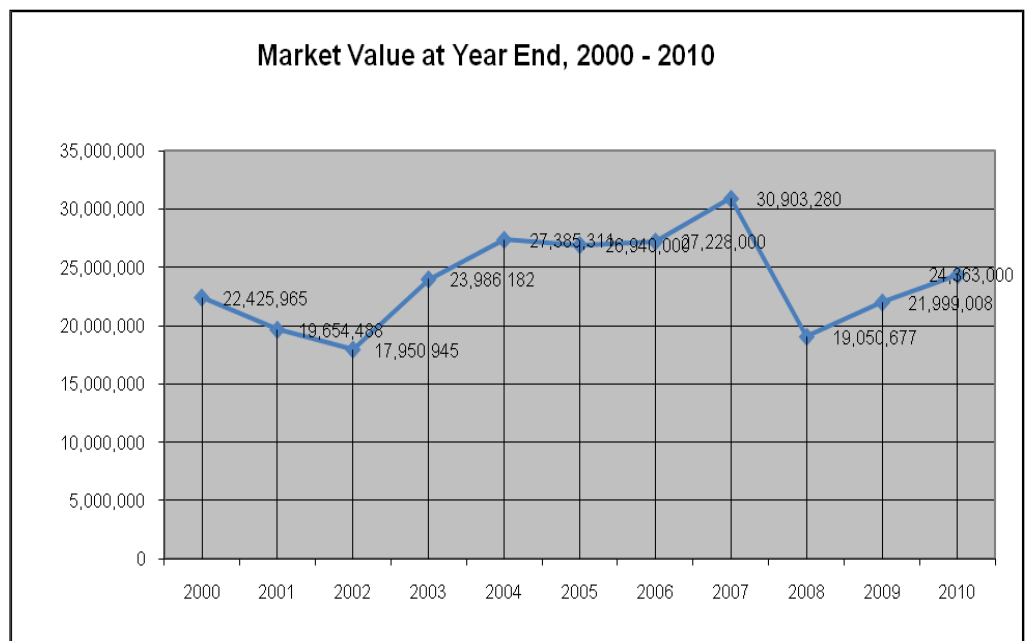
Investment Committee:	
Sue W. Cole, Greensboro	John Pringle, Chapel Hill
Thomas F. Darden, Raleigh	Mark Yusko, Chapel Hill
Lee McAllister, Greensboro	Richard (Skip) Moore, <i>ex officio</i> , Greensboro
William (Bill) Moore, Chapel Hill	

Investment performance continues to be strong and can be credited to the investment allocation approach adopted by the Committee along with astute investment decisions. While the general performance of the endowment has tracked the direction of the larger economy, the endowment has consistently outperformed the markets.

Foundation assets hit a high water mark in 2007 with a December 31 market value of \$32,639,000. Through 2008 the Foundation experienced the same drop in assets as others, with an ending value of \$19,050,677. A large part of that was based on market conditions however, during the year we also expended more than \$2.2 million in grant payments, not including administrative costs. Those amounts would have to be added back into the year-end market value to assess true market performance.

The Foundation ended 2010 with a market value of \$24,633,000. During the three years since 2007, the Foundation has continued to support its grantmaking program at a level beyond IRS payout requirements. Beginning in 2011, we will begin working back toward a payout level that will sustain the perpetual nature of the endowment.

We will, then, pay close attention to grant requests and tilt our interest toward programs and services that serve vulnerable families and individuals. Our grants will, for the most part, be one-time grants rather



than multiyear commitments. In some cases, we will ask the Board to consider additional grants in future years but not to make payout commitments beyond the current fiscal year.

At the same time, our commitment to community investment and development activities in Greensboro must continue. Allowing many of the “quality of life” programs and the improvement of public education to atrophy during this period will negatively affect the city’s attractiveness for business relocation and expansion. There is an important balance that we will seek to preserve with the idea of taking the long view toward making Greensboro a great place to live and work.

V. Looking Ahead:

Each year the Board affirms a set of goals for the ensuing year. While these are relatively stable in many ways, the process allows a conversation and focus on whether we are pursuing the right issues and activities. The following goals were approved for 2011:

Administrative/Organizational Goals:

- Finalize organizational policies and new bylaws
- Develop a list of individuals as potential “non-family” Board members
- Develop guidelines for the “Junior Board” program including the small grants solicitation process. Introduce two grantmaking rounds during 2011.
- Complete update and revision of information on the Foundation web site and provide for regular maintenance

Program/Grantmaking:

- Special focus areas for 2011:
 - Assess overall nonprofit health and status based on the continuing economic environment, with particular attention on social serving agencies such as Women’s Resource Center, Mary’s House, Urban Ministry, Servant Center, etc.
 - Take a lead role in implementing the recommendations of the Action Greensboro *Excelling in Public Education* task force working through the Guilford Education Alliance.
- Foundation focus areas: Continue attention to the stated focus areas. In addition to the ongoing grant program and other programs, some particular efforts include:
 - *Economic development*: Continue Foundation’s participation and leadership role in Action Greensboro and the Greensboro Partnership
 - *Race tolerance and diversity*:
 - Study and develop a revised approach toward our race relations program through modification of the Tapestry young professional program to reach a more select audience
- Re-examine and confirm/modify the four target areas in which we have focused much of our grantmaking in the last few years. The four areas are:
 - *Success of children and youth*
 - *Acceptance and inclusion of new citizens*
 - *Increase the capacity of the nonprofit community*
 - *Develop an environment for community and economic development*
- Continue a focus on community leadership and board/staff participation in community organizations as appropriate, including:
 - Continue to seek grant and program opportunities where the Foundation can take a leadership role that influences other foundations as well as the civic and corporate community
 - Continue to provide community leadership through both staff and Board involvement as appropriate
 - Continue to provide leadership at both the state and national levels through participation on appropriate task forces, committees, etc.

Appendix A
2010 Grant Payments

Board Approved Grants		
Action Greensboro	Operating support continuation	75,000
Barnabas Network	Support for Director of Operations	15,000
Carolina Theatre	Capacity Building Project - Staff Support	6,000
Children's Home Society	Enhancement and Program Integration	5,000
Community Foundation of Greater Greensboro	Interactive Resource Center emergency operating support	10,000
	2010 Continuation Funding for Weaver Fund	50,000
	Day Center development support	30,000
	Nonprofit Consortium Operating	20,000
	IMPACT Greensboro	20,000
	Building Stronger Neighborhoods Continuation Funding	20,000
Elon University	Start up support for immigration clinic program	10,000
Faith Action	Operational Support for the Immigrant Assistance Center	20,000
	Iraqi refugee assistance	10,000
Greensboro Beautiful	Gateway Garden Capital Campaign	55,817
Greensboro Chamber Foundation	Entrepreneurial business program	40,000
Greensboro Public Library Foundation	McGirt-Horton Teen Leadership Project	20,000
Guilford Adult Health	Automated Prescription System	9,022
Guilford Coalition on Adolescent Pregnancy Prevention	Adolescent Pregnancy Prevention Summit	5,000
Guilford County Public Schools	School Leadership Development Program	32,000
Guilford Homeownership Center	Homeowner Mortgage/Financial Management Program	12,500
Guilford Technical Community College Foundation	GTCC President's Fund	10,000
Hispanics in Philanthropy	NC Collaborative for Latino Communities, Phase 3	15,000
Hospice of Greensboro	Eloise R. Lewis Endowment for Nursing Excellence	10,000
Housing Greensboro, Inc.	Home Repair project	30,000
International Civil Rights Center & Museum	Capital Campaign Support for Museum	112,500
Joseph's House	Facility Lease Support	20,000
	Operational Support and Planning Support	35,000

Moses Cone Health System	Regional Cancer Center Campaign	50,000
Music Academy of North Carolina	Critical technology updates	2,500
National Conference for Community and Justice	ANYTOWN ProCESS	10,000
NC Center for Nonprofits	2010 Sustainer Support	2,500
North Carolina Zoological Society	2010 Zoo Annual Support	5,000
Reading Connections	Operational Support	30,000
Sanctuary House	Sweet Success Bakery	22,000
Senior Resources of Guilford County	Mobile Meals	10,000
Servant Center Inc.	Partnership to End Homelessness	25,000
Triad Adult & Pediatric Medicine	Expansion of Wendover medical office	12,000
Tristan's Quest	Operating Support	20,000
United Arts Council	2010 United Arts Fund	25,000
United Way	2010 United Way Support	50,000
	Thriving at Three	75,000
University of North Carolina at Greensboro	Guilford County Schools Mathematics Collaboration	83,333
Youth Focus	Primary Mental Health Prevention Project	30,000
Total Board Approved Grants		1,150,172
Discretionary Grants		
Action Greensboro	Friends of City Center Park	2,500
	Higher Education Task Force Projects	5,000
Adult Center for Enrichment	Fund Development Plan	4,500
After Gateway	Technology Support for 'Extreme Makeover'	5,000
Bennett College	Yvonne Jeffries Johnson Scholarship Fund	500
Beta Epsilon Boule Foundation	Leadership conference	2,000
Community Foundation of Greater Greensboro	Sue and Gordon Cole Fund	10,000
	Wyndham young professional day	2,500
	Bill Lee Memorial Scholarship, Little Four	1,500
	Interactive Resource Center	1,000
Community Theater of Greensboro	Capital Campaign Study	5,000

Elon University	Support for Weaver Fund	40,000
	Elon Academy	2,500
Faith Action	Maimonides Project	1,500
	Immigrant Assistance Planning	5,000
Fidelity Charitable Gift Fund	John and Elizabeth Pringle Fund	10,000
Greensboro Chamber Foundation	Public issues education	5,000
	Leadership Greensboro	1,000
	Annual Support for Minority Scholarships	1,500
Greensboro Housing Coalition	Operational Support	1,000
Greensboro Urban Ministry	2010 winter shelter program	2,500
Guilford Battleground Company	2010 Annual Program	2,000
Guilford Education Alliance	Operational support	2,500
Joseph's House	2010 Operating Support	1,000
Multiple Sclerosis Society	Scholarship Programs	2,500
National Conference for Community and Justice	Special support for annual recognition program	5,000
NC A&T State University Foundation	Chancellor's Leadership Fund	1,000
Salvation Army of Greensboro	Operating Support	10,000
Second Harvest Food Bank	Greensboro operating support	1,000
St. Thomas More School	Athletics and Library support	10,000
The Arc of Greensboro	Technology Capacity Building	10,000
Triad Stage	HVAC replacement/facilities upgrades	7,500
Triangle Community Foundation	Bill Moore Fund	10,000
United Arts Council	Creative Vitality Index	1,500
United Way	African American leadership giving program	2,600
Total Discretionary Grants		176,100
Matching Grants		28,785
Total of grants and payments		1,355,057

Appendix B
2010 Approved Grants

Board Approved Grants		
After Gateway	Transportation Expansion	15,000
Children's Home Society	Enhancement and Program Integration	5,000
Community Foundation of Greater Greensboro	2010 Continuation Funding for Weaver Fund	50,000
	2011 Continuation Funding for Weaver Fund	50,000
	Interactive Resource Center operating support	10,000
	Day Center development support	30,000
Elon University	Start up support for immigration clinic program	10,000
Faith Action	Iraqi refugee assistance	10,000
Greensboro Public Library Foundation	McGirt-Horton Teen Leadership Project	20,000
Guilford Adult Health	Automated Prescription System	9,022
Guilford Coalition on Adolescent Pregnancy Prevention	Adolescent Pregnancy Prevention Summit	5,000
Guilford County Public Schools	School Leadership Development Program	32,000
Guilford Homeownership Center	Sustaining the American Dream	12,500
Hispanics in Philanthropy	NC Collaborative for Latino Communities, Phase 3	22,500
Hospice of Greensboro	Eloise R. Lewis Endowment for Nursing	10,000
Joseph's House	Operational Support and Planning Support	35,000
Music Academy of North Carolina	Critical technology updates	2,500
NCCJ	ANYTOWN ProCESS	10,000
NC Center for Nonprofits	2010 Sustainer	2,500
	2011 Sustainer	2,500
North Carolina Zoological Society	2010 Zoo membership	5,000
Sanctuary House	Sweet Success Bakery	22,000
United Arts Council	2010 United Arts Fund	25,000
	2011 United Arts Fund	25,000
United Way	2010 United Way Support	50,000
	2011 United Way Support	50,000
University of North Carolina at Greensboro	Juvenile Court Health Initiative	75,000
Total Board Approved Grants		595,522
Discretionary Grants		
<i>Grants recommended by Foundation Board, staff, and Investment Committee</i>		
Arts and Culture		14,000
Civic and Community		28,000
Education		17,000
Higher Education		6,000
Health and Human Services		41,100
Other		30,000
Total Discretionary Grants		136,100

Matching Grants		
<i>Grants made to match contributions of Foundation Board and staff and Weaver Investment staff</i>		
Arts and Culture		2,850
Civic and Community		6,425
Education		5,000
Environment		875
Health and Human Services		13,635
Total Matching Grants		28,785
Total Approved Grants		760,407